

Youth Pastor

(Approved by the Elder Board and Pastoral Team, October 2, 2008)

Ministry Description

CBMC is a thriving, family-focused, seeker-sensitive church with a weekly attendance averaging 500, located in Alhambra, CA. Our vision of "Reaching 10,000 for Christ" has been, and will continue to be, the guiding principle for all ministries in the church. Our mission is to be united in love to carry out the Great Commission of Jesus Christ by reaching out to people in the Los Angeles area primarily through small group ministry. Our Youth Ministry has about 20 Junior High and 20 Senior High School students, who are mostly children of Chinese immigrants living in the San Gabriel Valley. We are near local high schools with large Asian population and therefore the potential to reach many unchurched youths. Consistent with our vision, we aim at touching the lives of youths in our local community and to provide an environment where they learn the Word of God, grow spiritually, learn to serve, and develop a genuine-growing relationship with Christ.

The Youth Pastor will shepherd and oversee the spiritual growth and development of the youth in the ministry under the direction of the Senior Pastor, and co-work with the English Ministry Pastor. The qualifications and key responsibilities of this position are:

Personal Qualifications:

- Enrolled in or has completed a Bible college, seminary masters, or master of divinity program (pastoral or youth emphasis is desired).
- Ability to correctly handle and teach the Word of God.
- Heart for the young people: desire to initiate and build relationships with them, to outreach and evangelize.
- Excellent interpersonal skills, especially the ability to resolve conflicts and to confront the youth with the truth in love and understanding.
- Willingness to understand and minister to the Chinese-American youth in their bi-cultural context. Is more concerned with understanding the youth culture than with fitting in with the youth culture. Understands Chinese culture and can interact with primarily overseas-born/raised parents of the youth a plus.
- Experience in working with youths who have mental disability a plus.
- Team player, able to work in a bi-cultural, multi-staff situation.
- History of active church membership and part of a worshipping community.
- Language ability: English as native tongue, and conversational Chinese a plus but not required.

Ministry Duties:

The Youth Pastor will provide leadership in conjunction with the other staff/lay leaders in all areas of youth ministry. The central goal of the ministry is to develop Christ-like character in all our youths and youth leaders. An additional goal of the ministry is to expand and reach out to

the local community, bringing youth to Christ, and, indirectly, introducing the gospel to their parents and peers.

Responsibilities:

- A. Shepherd and oversee the spiritual growth and development of the youth in the ministry
 - Oversee current youth programs including Sunday school classes (able to teach junior/senior high class), fellowship meetings, student leadership training, retreats, and youth missions projects
 - Teach either junior or senior high Sunday school class
 - Counsel and visit youth and families when needed
 - Build relationships with parents: foster and maintain open communications with parents (including visitations) regarding their child(ren)
 - Lead, organize, and preach in junior worship
- B. Recruitment and Training of ministry leaders
 - Oversee the recruitment of youth leaders, develop screening and interview procedures
 - Conduct workshops and other means to train existing leaders
 - Disciple key student leaders to serve in the ministry and in the church
 - Monitor and mentor youth leaders
- C. Others
 - Develop retreats, recreation activities, service activities, educational trips, and seminars for age-appropriate and intergenerational groups
 - Provide shepherding to youth who have minor mental disabilities and refer other more serious cases to professional help
 - Integrate youth program with the total ministry of the church by coordinating with staff/lay leaders/pastors