

# **Mandarin Pastor**

*(Approved by the Board of Elders and the Pastoral Team January 8, 2010)*

## **Ministry Description**

CBMC is a thriving, family-focused, seeker-sensitive church with a weekly attendance averaging 500, located in Alhambra, CA. Our vision of “Reaching 10,000 for Christ” has been, and will continue to be, the guiding principle for all ministries in the church. Our mission is to be united in love to carry out the Great Commission of Jesus Christ by reaching out to people in the Los Angeles area primarily through small group ministry. Our Mandarin congregation has about 25 attendees, who are mostly Mandarin-speaking immigrants and foreign students living in the San Gabriel Valley. We are near local communities with large Asian population and therefore the potential to reach many unchurched Mandarin-speaking people. Consistent with our vision, we aim at touching the lives of people in our local community and to provide an environment where they learn the Word of God, grow spiritually, learn to serve, and develop a genuine-growing relationship with Christ.

The Mandarin Pastor will shepherd and oversee the spiritual growth and development of the Mandarin congregation under the direction of the Senior Pastor and accountable to the Board of Elders. The qualifications and key responsibilities of this position are:

## **Personal Qualifications:**

- Enrolled in or has completed a Bible college, seminary masters, or master of divinity program (pastoral emphasis is desired).
- Ability to correctly handle and teach the Word of God.
- Heart for the Mandarin-speaking Chinese in North America: desire to initiate and build relationships with them, to outreach and evangelize.
- Excellent interpersonal skills, especially the ability to resolve conflicts and to confront with the truth in love and understanding.
- Willingness to understand and minister to the Mandarin-speaking Chinese in their bi-cultural context – is more concerned with understanding the culture they are in than with fitting in with their culture.
- Experience in working with Mandarin-speaking Chinese in North America.
- Team player, able to work in a bi-cultural, multi-staff situation.
- History of active church membership and part of a worshipping community.
- Language ability: fluent in Mandarin and proficient with conversational English.

## **Ministry Duties:**

The Mandarin Pastor will provide leadership in conjunction with the other staff/lay leaders in all areas of Mandarin ministry. The central goal of the ministry is to develop Christ-like character in all our Mandarin-speaking constituents. An important and vital goal of the ministry is to expand and reach out to the local community, bringing Mandarin-speaking Chinese to Christ.

## **Responsibilities:**

- A. Shepherd and oversee the spiritual growth and development of the Mandarin congregation
  - Oversee current programs including Sunday school classes, fellowship meetings, leadership training, retreats, and outreach projects
  - Teach Mandarin Sunday school class
  - Counsel and visit Mandarin-speaking constituents when needed
  - Build relationships with seekers, foster and maintain open communications
  - Lead, organize, and preach in Mandarin worship
- B. Recruitment and Training of ministry leaders
  - Oversee the recruitment of Mandarin-speaking leaders, develop screening and interview procedures
  - Conduct workshops and other means to train existing leaders
  - Disciple key leaders to serve in the ministry and in the church
  - Monitor and mentor leaders
- C. Others
  - Develop retreats, recreation activities, service activities, educational trips, and seminars for age-appropriate and intergenerational groups
  - Integrate Mandarin program with the total ministry of the church by coordinating with staff/lay leaders/pastors